



# Community Mobilisation

## Student Leadership Project Lead

“The people who are crazy enough to think they can change the world, are the ones who do.”  
- Steve Jobs

Teach For Malaysia is an independent, not-for-profit organisation on a mission to empower our nation through education. We believe that a child's education and future should not be determined by his or her circumstances in life. Thousands of students don't have the chance to realise their potential because of many socioeconomic factors, like how much their parents earn or where they were born/live.

We recruit, train and support our country's rising generation of leaders to teach in high-need schools across the nation, through our 2030 strategy consisting of 2 flagship programmes which is the Teach For Malaysia Fellowship and Program Duta Guru - our two-year leadership development programmes focused on growing leaders across the education system. We've impacted over 150,000 students and worked with the Ministry of Education and other corporate and social sector partners to collectively bring transformation to the education system. Beyond the Fellowship and Program Duta Guru, our growing network of Alumni, education champions and supporters are lifelong advocates for education and expanding opportunities for students, working as a movement to build an ecosystem of solutions at all levels of society - from the classroom to the boardroom.

We are looking for champions to join our team in this movement of change - people who share our vision, mission, and core values (Sense of Possibility, Excellence, Collaboration, and Integrity) - so that we are able to collectively work towards expanding our impact. Alignment to our vision, mission and values are integral to TFM's culture, to ensure long-term, sustainable success and to realise our mission to:

**Build a movement of leaders in the education ecosystem to empower all children in Malaysia to realise their potential through quality education**

Our collaborative working environment opens up many opportunities for you to expand your network and lead your own learning, alongside other team members, Fellows and Alumni, corporate partners, the Ministry of Education, and other education stakeholders. Teach For Malaysia is also a partner in the Global Education Network, Teach For All.

**Role:** Community Mobilisation, Student Leadership Project Lead  
**Start Date:** Immediate  
**Employment Type:** Full-Time, 1 Year Contract (Renewable)  
**Location:** Kuala Lumpur, Malaysia

### **OBJECTIVE OF THE ROLE**

Our vision is for all children in Malaysia to be empowered to be leaders of their own learning, their future and future of Malaysia. TFM defines student leadership in four competencies that align with the Malaysian Education Blueprint, which are: Social Emotional Learning (SEL), Communication, Resilience, and Entrepreneurship.

As the student leadership team, we will focus on empowering Student Leadership and Student Voice in and outside of the classroom, and enabling students to drive locally-led community solutions through research and development of localised Student Leadership Development Framework and tools, training teachers and students in leadership development competencies, and support students to run community change initiatives.

### **MISSION FOR THE ROLE**

The Student Leadership Project Lead is responsible for ensuring the effective execution of our flagship student leadership projects, developing systems to measure the impact of these projects, and supporting the development of TFM's student leadership strategy.

### **DUTIES AND RESPONSIBILITIES**

Duties and responsibilities for the role include, but are not limited to, the following:-

#### **Plan, manage, and execute Student Leadership projects**

- Plan and design sustainable Student Leadership projects to help the team achieve strategic goals and student vision
- Collaborate with other team members to carry out student recruitment, student training, student alumni engagement and (if applicable) mentors and volunteers management relevant to the project
- Engage with stakeholders such as TFM's partners, Fellows, students, schools, and teachers
- Carry out and manage project delivery with integrity, vigilance and accountability
- Oversee the collection of progress updates and outcomes of Student Leadership projects
- Produce impact reports for the Student Leadership projects

#### **Innovate and adapt Student Leadership modules to students' needs**

- Collaborate with other team members to update and improve current Student Leadership modules based on diverse students' needs
- Support onboarding and training of students with leadership modules
- Support the measure of impact of the leadership modules

#### **Elevate student voice in the hearts and minds of the public:**

- Create opportunities and platforms for student voice to be heard within and outside the organisation
- Update student database using survey methods to track students progress and achievements
- Collaborate with other team members to keep student alumni engaged in Teach For Malaysia's mission and leadership movement

### **KEY MEASURES OF SUCCESS**

- **Growth in Student Leadership competencies (SCoRE - Social Emotional, Communication, Resilience, Entrepreneurship)** – Increase the percentage of students who develop leadership competencies at the end of project delivery

- **Growth in student's confidence in applying leadership competencies** – Increase the percentage of students who are confident to apply leadership competencies learned
- **Foster sustainable impact** – Increase the number of quality student projects that are sustained through the end of project cycle

## REQUIRED COMPETENCIES

### Role-Specific Competencies

- Excellent project management skills (Organizational skills, exceptional attention to detail)
- Basic knowledge of programme design
- Ability to develop strong relationships and partnership with external stakeholders, teachers, students and volunteers
- Clear and confident communicator

### Years of experience & qualification

- Associate - Fresh graduates with strong leadership experience will be considered
- Senior Associate - At least 2 years working experience with students and projects (E.g. Led or participated on a camp committee, run workshops, or events) preferred
- Bachelor's Degree preferred

### Leadership Experience & Team Adaptability

- Ability to be adaptable in an entrepreneurial, fast-paced, achievement-oriented environment
- Strong interpersonal skills and ability to work collaboratively with all levels of employees and stakeholders
- Able to think strategically, critically, innovatively, and in a resourceful manner

### Language & Technical Proficiency

- Strong written and verbal skills and excellent proficiency in English and basic proficiency in Bahasa Malaysia
- Excellent proficiency in MS Word, Powerpoint and Excel
- Willing and able to readily adopt and utilise any TFM database or technological platform / application (i.e. Google Suites, Confluence, Salesforce, Zoom etc.)

## APPLICATION

Please scan the following QR code or click on [this link](#) to submit your application through the application form.



*Due to the volume of applications we receive, we apologise that we will not be able to respond to all applicants - only shortlisted candidates will be contacted.*